# BATH LOCAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING

April 19, 2022

The Bath Board of Education met in regular session April 19, 2022 at 7:00 P.M. in the boardroom with the following members present: Mr. Armentrout, Mr. Foley, Mrs. Kelley, Mrs. Place, and Mr. White.

- 22-4-52 <u>OUTSIDE EMPLOYMENT 2022-2023 SY</u>: Mrs. Place moved and Mrs. Kelley seconded the motion to hire Sandra R. Dackin as Tennis-Girls-Head, Level 2, 10%, \$4,001 for the 2022-2023 school year. Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Armentrout, yes; Mr. Foley, yes; motion carried.
- ADMINISTRATIVE EMPLOYMENT: Mr. Foley moved and Mrs. Place seconded the motion to approve a contract with Natalie Scott as a Financial Consultant on an as needed basis not to exceed 40 hours total, for the period of May 1, 2022 through July 31, 2022, at a rate of \$35.00 per hour. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Armentrout, yes; motion carried.
- 22-4-54 <u>ADMINISTRATIVE EMPLOYMENT:</u> Mr. White moved and Mrs. Kelley seconded the motion to approve hiring Natalie Scott as Treasurer on a 2 Yr. Contract, effective August 1, 2022 through July 31, 2024, 260 days per year, annual salary to be \$85,000 in year one and \$86,700 in year two of the contract. Vote on the motion was as follows: Mr. White, yes: Mrs. Kelley, yes; Mrs. Place, yes; Mr. Armentrout, yes; Mr. Foley, yes; motion carried.
- 22-4-55 <u>SUPERINTENDENT'S CONSENT AGENDA:</u> Mrs. Place moved and Mr. Foley seconded the motion to approve the following:

Resignation/Retirement - Certified Staff - 2021-2022 school year:

Holly Protsman, Teacher, resignation effective end of the 2021-22 SY contract.

Employment – Certified Status Change - 2022-2023 school year:

Brooke Herr, Middle School Teacher, change from BA+15 to M with 7 years of experience, \$58,716 effective first semester of 2022-2023 SY.

Employment – Certified Supplemental – 2022-2023 school year:

Matthew Gillett, Safety/CPR Coordinator, Level 2, 3%, \$1,200

Daniel Grime, Cross Country-Head, Level 2, 10%, \$4,001

Ryan Reindel, Football-Head, Level 2, 20%, \$8,002

<u>Employment – Certified Non-Renewed Contracts – 2022-2023</u> school year:

Jane Bailey, Title I Tutor

Stephen Budwit, Title I Tutor

Shelby Marsteller, Title I Tutor

Marcia Reeves, Title I Tutor

Amanda West, Title I Tutor

Vera White, Title I Tutor

<u>Employment – Certified Substitute – 2021-2022 school year:</u>

Certified Substitutes as approved by the Allen County ESC

Sarah Helton Austin Stahr (effective April 8, 2022)

#### <u>Resignation/Retirement – Classified Staff – 2021-2022 school year:</u>

Lisa Carman, Teachers Aide, resignation effective end of 2021-2022 SY contract.

Daniel Edelbrock, Monitor (Playground), resignation effective April 20, 2022 to accept cafeteria monitor position.

#### Employment – Classified Administrative – 2022-2023 school year:

Jared Rex, District Technology Coordinator, Year 11, 25 Month Contract (260 days per year), effective July 1, 2022.

#### Employment – Classified – 2021-2022 school year:

Julie Arnold, Interim Secretary, effective April 20 to June 30, 2022, to be used as needed on an hourly basis, not to exceed 60 hours, \$22.83/hr.

Daniel Edelbrock, Monitor (Cafeteria), Year 2, 2.25 hrs./day, effective April 20, 2022.

#### Employment – Classified 2 Year Limited Contract Renewal – 2022-2023 school year:

Mark Bayliff, Bus Driver, 4 runs/day, Year 2

Kara Binkley, Monitor, 2.5 hrs./day, Year 6

Katlyn Cartagena, Food Service, 6.5 hrs./day, Year 1

Darrell Dearth, Custodian, 8.0 hrs./day, Year 6

Audrey Durham, Food Service, 2.25 hrs./day, Year 1

Daniel Edelbrock, Bus Driver, 4 runs/day, Year 1

Daniel Edelbrock, Monitor, 2.25 hrs./day, Year 3

William Garland, Custodian, 1.0 hrs./day, Year 5

Rheanne Halker, Food Service, 2.25 hrs./day, Year 1

Angela Herrod-Gonzalez, Secretary, 7.5 hrs./day, Year 2

Christopher Hesseling, Custodian, 8.0 hrs./day, Year 1

Teresa Hopkins, Secretary, 7.5 hrs./day, Year 2

Brandy Johnson, Food Service, 6.5 hrs./day, Year 2

Joseph Kowal, Maintenance, 8.0 hrs./day, Year 11

Zachary Liles, Custodian, 8.0 hrs./day, Year 2

Laura Marsh, Bus Driver, 4 runs/day, Year 1

Amy Mauk, Secretary, 7.5 hrs./day, Year 11

Rachelle Miller, Bus Driver, 4 runs/day, Year 2

Corinia Ordonia, Food Service, 2.25 hrs./day, Year 1

Amanda Postlethwait, Bus Driver, 4 runs/day, Year 1

Ashley Slaght, Bus Driver, 4 runs/day, Year 6

Ashley Slaght, Food Service, 2.0 hrs./day, Year 2

Ginger Stahr, Library Assistant, 7 hrs./day, Year 3

Aaron Steele, Monitor, 2.5 hrs./day, Year 1

Kerri Tracy, Secretary, 7.5 hrs./day (220 days), Year 4

#### Employment – Classified Non-Renewal Contracts – 2022-2023 school year:

Karri Barr, IDEA-B Teachers Aide

Tammy Dear, IDEA-B Teachers Aide

Melissa Kaple, Title I Teachers Aide

Beth Nichols, ESSER II Teachers Aide

Beth Nichols, ARP ESSER Bus Aide

Kelly Saddler, Clinic Aide

Ryan Schadewald, ESSER II Teachers Aide

Barbara C. Symonds, Title I / IDEA-B Teachers Aide

Sarah Vorhees, Title I / IDEA-B Teachers Aide

Julie Walsh, IDEA-B Teachers Aide

#### Employment – Classified Supplemental – 2022 -2023 school year:

Cheryl Frey, Faculty Manager-Football, Level 2, 5%, \$2,001

William Garland, Faculty Manager-Basketball, Level 2, \$2,001

#### Employment – Classified – 2021-2022 school year:

Classified Substitutes as approved by the Allen County ESC

(Teacher's Aide and Library Assistants – per salary schedule)

Sarah Helton Austin Stahr

#### Employment – Substitute Monitor – Approved – 2021-22 school year – \$13.25/hr.:

Tamara Belisle, effective March 28, 2022

David McNett, effective April 4, 2022

Corina Ordonia, effective April 11, 2022

Austin Stahr, effective April 13, 2022

## Employment – Substitute Study Hall Monitor – Approved – 2021-22 school year – \$15.93/hr.:

Tamara Belisle, effective March 28, 2022

David McNett, effective April 4, 2022

Corina Ordonia, effective April 11, 2022

Austin Stahr, effective April 13, 2022

# Employment – Outside Employment Resignation 2021-2022 school year:

Corey Briggs, Track-Asst-MS, resignation effective April 5, 2022

#### Employment – Outside Employment 2021-2022 school year:

Mallory Clark, Track-Asst-MS, Level 0, 4%, \$779 (split), effective April 5, 2022

#### Employment – Outside Employment 2022-2023 school year:

Rayleen Arthur, Bowling Co-Ed Varsity, Level 2, 10%, \$4,001

David Briggs III, Soccer-Boys-Head, Level 2, 14%, \$5,602

Richard Deppe, Wrestling-Head, Level 2, 14%, \$5,602

Gregory Mauk, Basketball-Girls-Head, Level 2, 20%, \$8,002

Jackie O'Kief, Cheerleader-Head-Football, Level 2, 7%, \$2,801

Sean Powell, Basketball-Boys-Head, Level 2, 20%, \$8,002

Logan Rex, Swimming-Head, Level 2, 10%, \$4,001

#### Employment – Summer 2022:

Indoor/Outdoor Custodial/Maintenance Helpers, as needed (\$13.00/hr.)

Tiffany Blauvelt

Katrina Faurot

Imogene Griffith

**Ashley Gross** 

Logan Newland

#### Employment – Athletic Support Personnel – 2021-2022 school year:

The following athletic support personnel shall be paid for out of the Athletic Fund 300-0000 per schedule:

Haley Garland

Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Armentrout, yes; Mr. White, yes; Mrs. Kelley, yes; motion carried.

22-4-56 <u>TREASURER'S CONSENT AGENDA</u>: Mrs. Place moved and Mrs. Kelley seconded the motion to approve the following:

Minutes: March 15, 2022 Regular Board Meeting

March 29, 2022 Special Board Meeting April 4, 2022 Special Board Meeting April 6, 2022 Special Board Meeting April 14, 2022 Special Board Meeting

Reports: March 2022 Reports

Vote on the motion was as follows: Mrs. Place, yes: Mrs. Kelley, yes; Mr. Armentrout, yes; Mr. White, yes; Mr. Foley, yes; motion carried.

22-4-57 WORKERS' COMPENSATION TPA: Mr. White moved and Mr. Foley seconded the motion to authorize the Treasurer to contract with Sedgwick as Bath's Third Party Administrator for Workers' Compensation, effective for the 2023 group rating program year at a cost of \$1,525.00 which includes unemployment services. Vote on the motion was as follows: Mr. White, yes; Mr. Foley, yes; Mrs. Kelley, yes; Mr. Armentrout, yes; Mrs. Place, yes; motion carried.

<u>AUDIT REPORT</u>: At this time the Board reviewed the FY 2021 Audit Report as presented by the Treasurer.

22-4-58 <u>TAX EXEMPTION:</u> Mrs. Place moved and Mrs. Kelley seconded the motion for a resolution approving tax exemptions for private improvements to real property to be authorized as part of an enterprise zone within Bath Township in Allen County and waiving certain notices in connection therewith.

WHEREAS, the Ohio Enterprise Zone Act ("The Act"), under Ohio Revised Code Section 5709.61 through 5709.66, has authorized counties, with the consent and agreement of affected municipalities and townships therein, to designate areas as Enterprise Zones and to execute agreements with certain enterprises for the purpose of establishing, expanding, renovating, or occupying facilities and hiring new employees and preserving jobs within said zones in exchange for specified local tax incentives granted by the County; and

WHEREAS, the Board of County Commissioners of Allen County ("the County") implemented said Act and designated an enterprise zone within the boundaries of Bath Township ("the Township") to promote the economic welfare of said township and said county in Resolution No. 477-92 adopted on June 30, 1992 and

WHEREAS, O.R.C. § \$ 5709.63 and 5709.83 require that the County give notice of the proposed Enterprise Zone tax exemption to each school district affected by the proposed exemptions not less than 45 business days prior to approving the exemptions, unless the board of education has adopted a resolution waiving its right to receive notice; and

WHEREAS, the County, via the Allen County Economic Development Group, has provided notice to the Board of Education that the County intends to provide the Proctor & Gamble Manufacturing Company (the "Company") with incentives to construct a new 388,000 square foot manufacturing center and a 265,000 square foot warehouse totaling \$185 million dollars and new machinery and equipment totaling \$316 million dollars for a total capital investment of \$501 million dollars, retaining 749 full-time employees and creating 135 new full-time employees in said Enterprise Zone #233 under Chapter 5709 of the Ohio Revised Code;

WHEREAS, the County provided the Board of Education with notice less than 45 business days prior to approving the exemptions for the Company;

WHEREAS, the County has delivered to this Board a proposed enterprise zone agreement (the "Enterprise Zone Agreement"), between the Township, the County and the Company, and the Board has been notified of the intent of the County, with the approval of the Board to grant a tax exemption for a new manufacturing and warehouse building totaling 653,501 square feet pursuant to an application for Enterprise Zone tax exemption, which exemption is proposed for seventy-five percent (75%) of the taxable value of the building for a period of fifteen (15) years (collectively, the "Exemption"); and

WHEREAS, the Board of Education has met with the Enterprise Zone Manager to discuss proposed conditions under which the Board would approve the Exemption;

WHEREAS, the Board of Education wishes to support employment opportunities for residents of this community;

WHEREAS, this Board has reviewed the proposed Exemption and the Enterprise Zone Agreement; and

WHEREAS, this Board has determined to approve the Enterprise Zone Agreement and the Exemption provided for therein and to waive any notices required by the Ohio Revised Code solely in connection with the provision of such Exemption;

WHEREAS, the Board of Education does not waive its right to receive notice of any future exemptions and expects to receive notice of the same in accordance with applicable law.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BATH LOCAL SCHOOL DISTRICT, ALLEN COUNTY, OHIO:

Section 1. The Board hereby approves the Exemption of the new building as set forth in the Enterprise Zone Agreement.

Section 2. While the Board of Education did not receive notice at least 45 business days prior to approving the exemptions as required by O.R.C. § § 5709.63 and 5709.83, the Board, solely with respect to the enterprise zone Exemption proposed for the Improvements, hereby waives its right to receive notice of the proposed Exemption pursuant to O.R.C. § § 5709.63 and 5709.83. The Board of Education does not waive its right to receive notice of any future exemptions and expects to receive notice of the same in accordance with applicable law.

Section 3. The treasurer is hereby directed to certify a copy of this Resolution to the County

Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Foley, yes; Mr. Armentrout, yes; motion carried.

- 22-4-59 RHODES STATE COLLEGE CREDIT PLUS (CCP) MOU: Mr. Foley moved and Mr. White seconded the motion to approve a Memorandum of Understanding (MOU) between Rhodes State College and Bath Local Schools regarding payment structure for tuition, textbooks and fees for 2022-2023 school year. Vote on the motion was as follows: Mr. Foley, yes; Mr. White, yes; Mr. Armentrout, yes; Mrs. Place, yes; Mrs. Kelley, yes; motion carried.
- 22-4-60 RHODES STATE COLLEGE DATA SHARING AGREEMENT: Mrs. Place moved and Mrs. Kelley seconded the motion to approve a data sharing agreement between Rhodes State College and Bath Local Schools to allow the exchange of appropriate information related to College Credit Plus for 2022-2023 school year. Vote on the motion was as follows: Mrs. Place, yes; Mrs. Kelley, yes; Mr. White, yes; Mr. Armentrout, yes; Mr. Foley, yes; motion carried.

- 22-4-61 <u>VISION IMPAIRED SERVICES:</u> Mr. Foley moved and Mrs. Kelley seconded the motion to approve an agreement with Midwest Regional Educational Service Center for vision impaired services and/or orientation and mobility for the 2021-22 school year at a total cost of \$1,278.17. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Kelley, yes; Mrs. Place, yes; Mr. Armentrout, yet, Mr. White, yes; motion carried.
- 22-4-62 <u>SUPERVISOR SALARY SCHEUDLE:</u> Mrs. Place moved and Mr. White seconded the motion to approve the District Technology Coordinator salary schedule. Vote on the motion was as follows: Mrs. Place, yes; Mr. White, yes; Mr. Foley, yes; Mr. Armentrout, yes; Mrs. Kelley, yes; motion carried.
- 22-4-63 <u>POTENTIAL GRADUATION LIST:</u> Mrs. Kelley moved and Mr. Foley seconded the motion to approve the list of potential graduates for the class of 2022, does not guarantee a student will graduate if all requirements have not been met. Vote on the motion was as follows: Mrs. Kelley, yes; Mr. Foley, yes; Mr. White, yes; Mr. Armentrout, yes; Mrs. Place, yes; motion carried.
- 22-4-64 <u>JOB DESCRIPTION:</u> Mrs. Kelley moved and Mr. Foley seconded the motion to approve the Study Hall Monitor job description. Vote on the motion was as follows: Mrs. Kelley, yes; Mrs. Place, yes; Mr. Armentrout, yes; Mr. White, yes; motion carried.
- 22-4-65 <u>VAN DRIVERS:</u> Mrs. Place moved and Mr. White seconded the motion to approve the following certified van drivers for liability purposes:

  Sean Boley
  Ryan Schadewald.

Vote on the motion was as follows: Mrs. Place, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Armentrout, yes; Mr. Foley, yes; motion carried.

- 22-4-66 IMPRACTICAL TO TRANSPORT: Mr. Foley moved and Mrs. Kelley seconded the motion that due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. Wheelchair bound students attending Marimor will be at the contracted rate of \$10.00 per day. (List of students on file). Vote on the motion was as follows: Mr. Foley, yes; Mrs. Kelley, yes; Mr. White, yes; Mrs. Place, yes; Mr. Armentrout, yes; motion carried.
- 22-4-67 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR 2021-2022 SY: Mr. White moved and Mr. Foley seconded the motion to approve the list of Chaperones and Coaches for liability purposes. All volunteer coaches are contingent upon proper certification and paperwork, required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mr. White, yes; Mr. Foley, yes; Mrs. Kelley, yes; Mrs. Place, yes; Mr. Armentrout, yes; motion carried.

### HEARING OF THE PUBLIC – ITEMS NOT ON THE AGENDA:

Topics addressed:

Youth Sports being required to pay gym rental ACT scores – need to evaluate why they are low Student Athlete drug testing

22-4-68 RECORDING & STREAMING OF BOARD OF EDUCATION MEETINGS: Mr. White moved and Mrs. Kelley seconded the motion to move forward with the implementation of recording and making available for streaming at a delay (not live) Board of Education meetings by:

Authorization to purchase tripod and Bluetooth microphone speakerphone as specified by IT, cost estimated at \$160.

Creation of YouTube channel and storage location on webpage by IT

Preparations as needed to perform test recording at May 2022 meeting (not to be available to stream) Begin as soon as June 2022 meeting for monthly recording posting to website for delayed streaming (not live streaming).

Vote on the motion was as follows: Mr. White, yes; Mrs. Kelley, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Armentrout, yes; motion carried.

- 22-4-69 <u>EXECUTIVE SESSION:</u> Mrs. Kelley moved and Mr. Foley seconded the motion to go into executive session for the purpose of considering the investigation of charges or complaints against a public employee. Vote on the motion was as follows: Mrs. Kelley, yes; Mr. Foley, yes; Mr. White, yes; Mrs. Place, yes; Mr. Armentrout, yes; motion carried. The Board went into executive session at 8:07 p.m. and returned at 8:42 p.m.
- 22-4-70 <u>ADJOURNMENT:</u> Mrs. Place moved and Mr. Foley seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Armentrout, yes; motion carried. The meeting was adjourned at 8:43 p.m.

PRESIDENT		
TREASURER		